

**OBRC Presentation before the BOE
February 6, 2020**

Good afternoon Chair Ellis, Board members, Dr. Martirano and Ms. Turner Little. My name is Willie Flowers and I along with Teri Dennison Co-Chair the FY21 Operating Budget Review Committee. The OBRC would like to thank you for the opportunity to present to you again this year.

The OBRC recognizes and appreciates the work involved in changing the format of the budget book and the strategies used in developing KPI's for each division. We also realize that this is a design year and that modifications and changes may be made moving forward. Thank you.

The following recommendations were in some cases elevated from previous OBRC recommendations and in other instances crafted, discussed and approved this year. All motions before you today are approved by a majority vote.

1. MOTION: The OBRC would like the Board to review the HCPSS plan that will address the cost of deferred maintenance (FY18, 19 & 20 OBRC recommendations).

From FY18 The Board should undertake a major review of the deferred maintenance report in order to understand process and procedures. The Facilities and Maintenance committee should be reconstituted and charged with providing recommendations to the Superintendent on the state of deferred maintenance and the school system's most critical maintenance needs so that decisions can be made strategically, and our buildings do not further decline. Building Services should develop a plan with specific objectives and measures for items such as:

- a. Custodial ratios - Formulas for staffing custodial needs to be revisited and better aligned to best practices. Along with square footage, new schools with specialized lighting, educational outdoor space/courtyards should be considered in the staffing allocations.
- b. Percentage of lighting (i.e.: LED or special lighting) - Revisit LED lighting and other cost savings and leverage BG&E rebates and incentives.
- c. Outdoor educational spaces.
- d. Courtyard safety and standards for those educational spaces.
- e. Employee safety and preventative measures to protect our employees and keep Workers' Compensation claims to a minimum.
- f. Contracted versus in-house cost benefit analysis.

We again would like to reiterate the motions from FY18 through FY20 in which: "The OBRC strongly urges the Board to address deferred maintenance, and recommends the Board direct the superintendent to reconstitute the Facilities and Maintenance Committee."

2. MOTION: Elevate again from FY19:

The OBRC recommends that the Board of Education direct HCPSS to use an independent, third-party consultant to identify and analyze options and alternative health fund plans used by other school systems, including school systems in Maryland. These options and alternatives should include potential cost savings that HCPSS may wish to consider

3. MOTION: OBRC made a motion to elevate from the OBRC FY20 list of recommendations.

‘Develop a formula to finance BSAP, Hispanic Achievement and International Student Support based on Maintenance of Effort’.

4. MOTION: OBRC requests HCPSS provide the following analysis specifying the underlying assumptions (identifying the money sources) and denoting the reference documents that were used for the calculations.

1. For FY18 and FY19 the total dollars spent per school (e.g. High School, Middle School, and Elementary School) and map that to % of FARM population per school.
2. For FY18 and FY19 the total dollars spent per school per student (e.g. High school, Middle School, and Elementary School) and map to % of FARM population per school.
3. A projection/estimate for FY20 for the total dollars spent per school (e.g. High School, Middle School, and Elementary School) and map that to % of FARM population per school.
4. A projection/estimate for FY20 the total dollars spent per school per student (e.g. High school, Middle School, and Elementary School) and map to % of FARM population per school.

That concludes our presentation. Thank you.