



Hybrid Survey Results

November 5, 2020



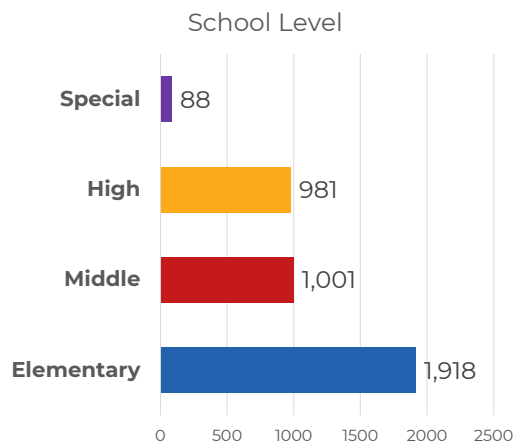
1

Survey Participation

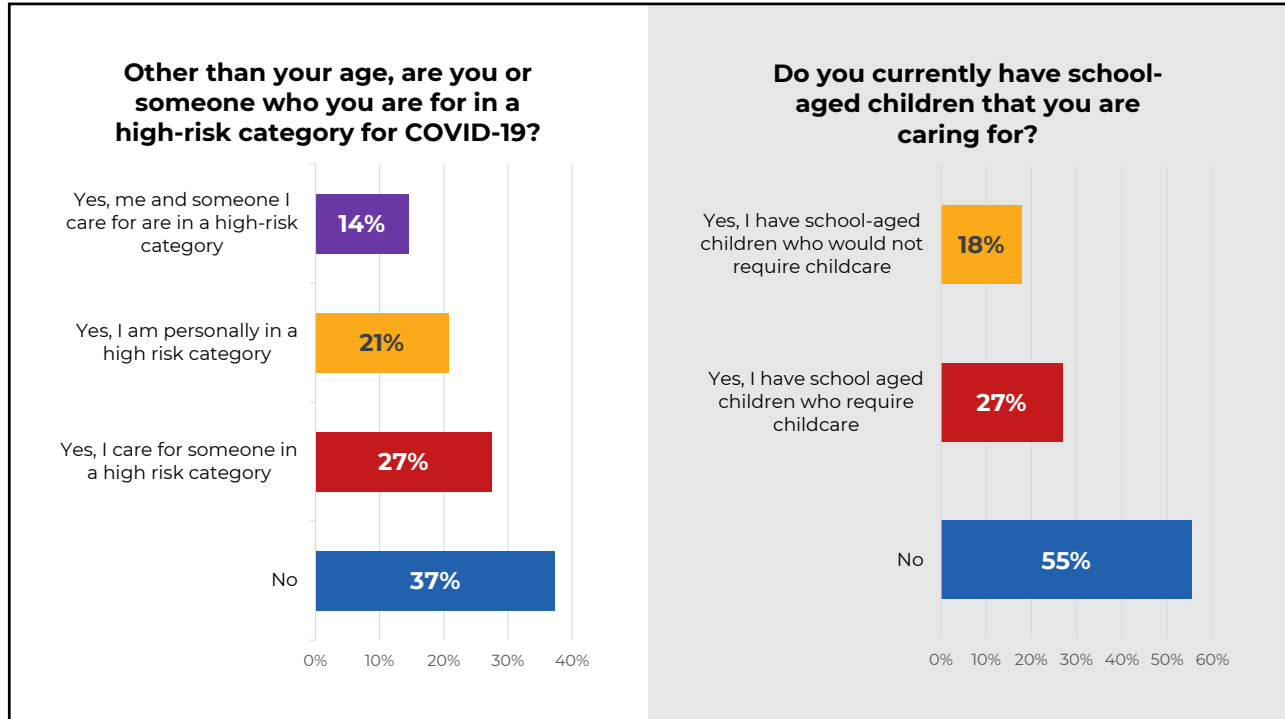
Survey conducted
10/20 – 10/23

N = 3,898 HCEA Members

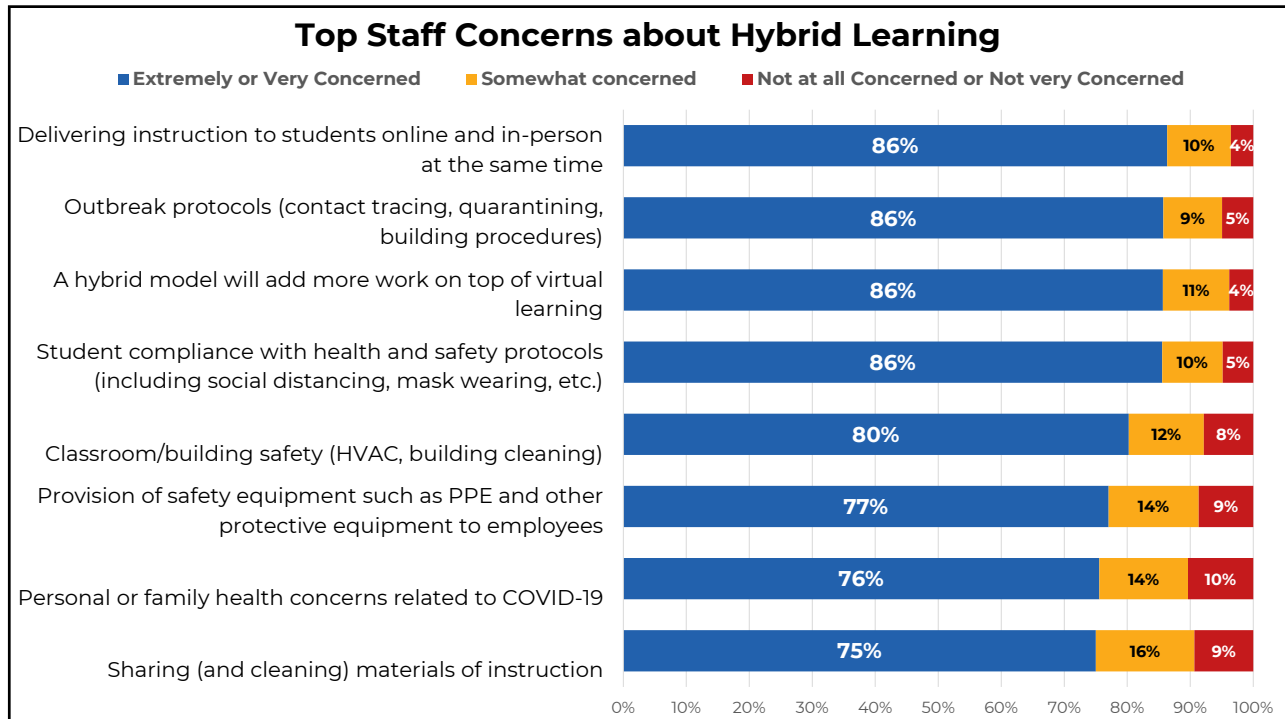
- 3,221 (83%) Certificated
- 677 (17%) ESP



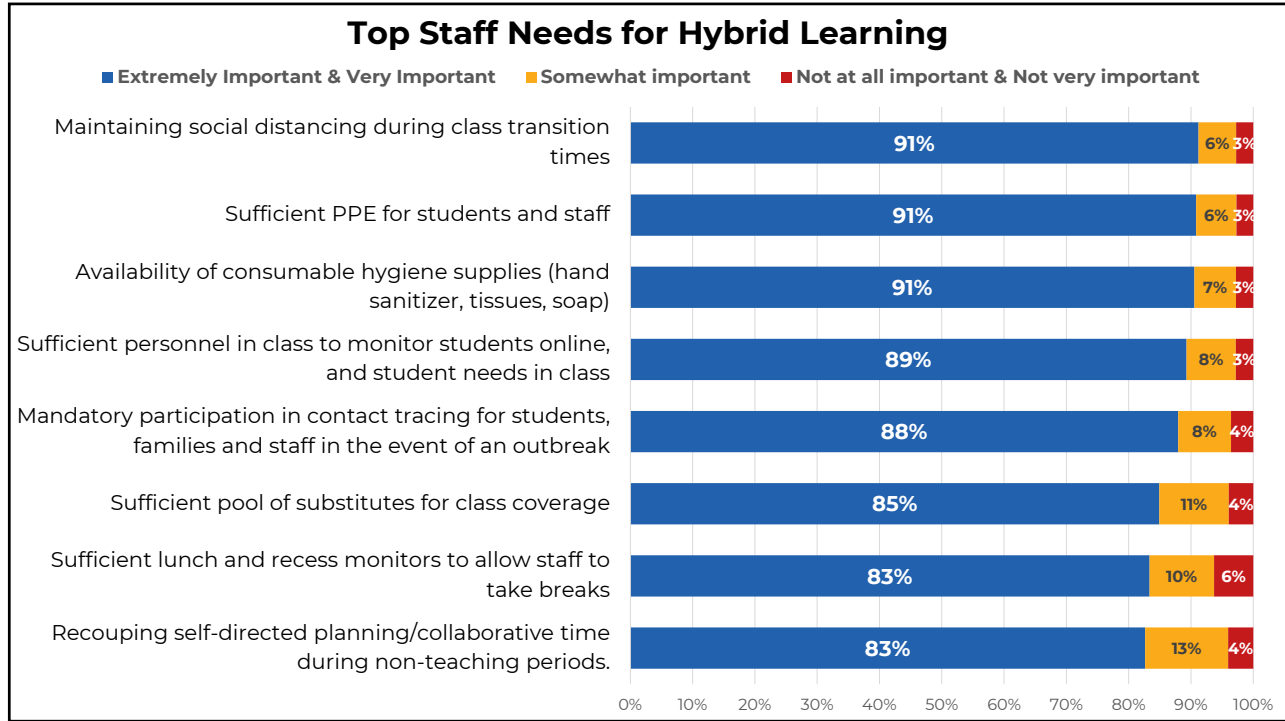
2



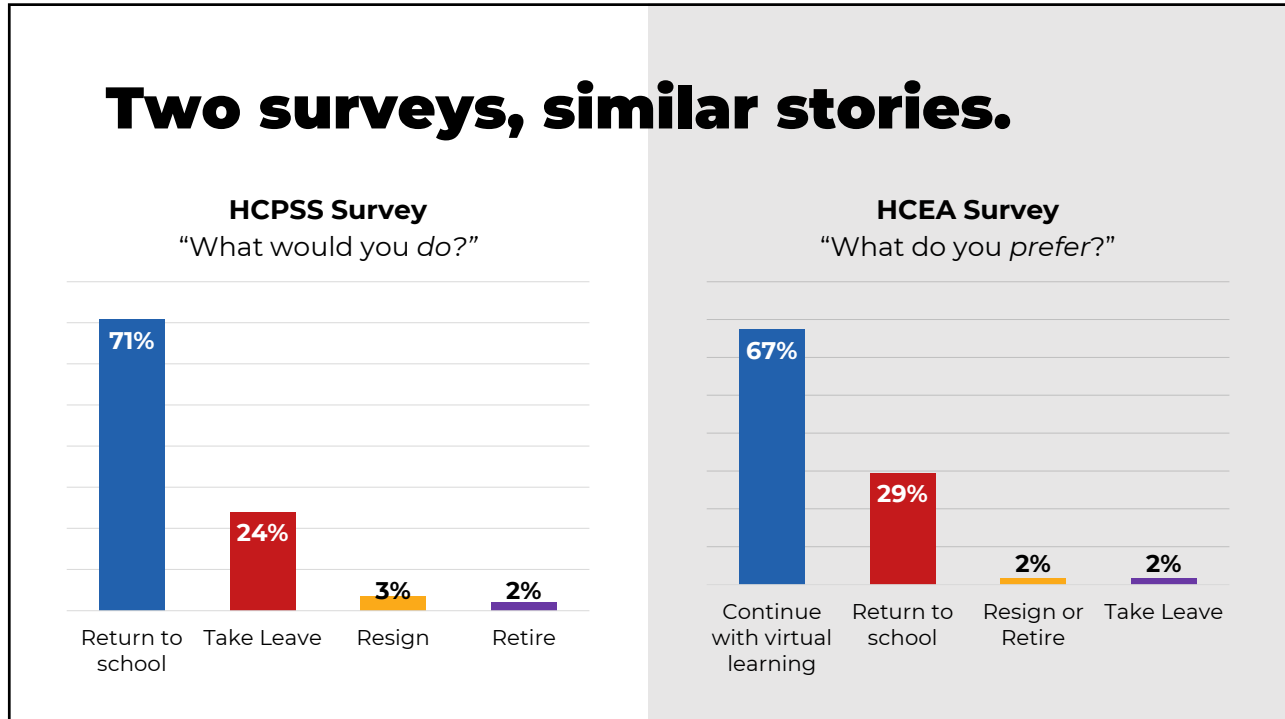
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4



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6

Who prefers virtual learning?



1.22x

Respondents who are in a high-risk category themselves.



1.23x

Respondents who are high-risk *and* care for someone in a high-risk category

7

Who prefers to return?



2.69x

Respondents who are **not** in a high-risk category and do not care for someone at high risk.

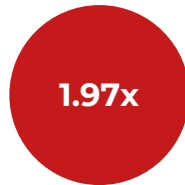


2x

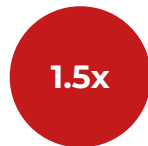
Respondents who are currently working from their school.

8

Who is likely to resign or take leave?



Respondents who are high-risk *and* care for someone in a high-risk category



Respondents who are in a high-risk category themselves.

9

Hybrid is... / Hybrid isn't...

✓ Supervised virtual learning

✓ Two days of in-person instruction per student

✓ Closed in the event of an outbreak

✓ Mostly asynchronous assignments

✓ Students online for longer blocks on virtual days

✗ Fully synchronous instruction

✗ Entire week of in-person instruction

✗ Continuous regardless of an outbreak

✗ Fully synchronous instruction

✗ Less online time overall

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1. Protect staff and families in high-risk categories

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2. Give families and staff the choice to remain virtual.


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3. Ensure adequate PPE, ventilation, and social distancing.

13

4. Transparent outbreak and reporting protocols, including site-based data dashboards.

14



5. Sufficient testing and compliance with contact tracing

15



6. Minimize frequent changes that impact staff workload and disrupt learning.

16

What should the Board be seeking?

- 1 Complete inventory of PPE, consumable hygiene products, test kits, and contact tracing staff.
- 2 Information regarding current compliance measures with testing and contact tracing at learning centers.
- 3 Information regarding how the proposed hybrid model aligns with key mitigation strategies.