



School Resource Officers Program Memorandum of Understanding

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2021-2022 SRO Program: Assessment

- HCPSS and HCPD adhered to the terms of the MOU
- No changes to laws or HCPD and/or Board of Education policies that impacted the 2021-2022 program

2021-2022 SRO Program: Differentiated Approach

- Student Code of Conduct used as the primary vehicle for addressing student conduct
- Administrators handled student violations without SRO involvement
- SROs identified alternative options including school-based strategies for minor criminal violations
- SROs wearing dress down uniform

2021-2022 SRO Program: Increased Collaboration

- HCPSS provided training for SROs: Restorative justice, culturally responsive practices, racial equity, de-escalation practices, etc.
- Ongoing meetings: Monthly and Quarterly
- Administrators supplied input regarding SRO performance

2021-2022 SRO Program: Stakeholder Input - Positives

- Clearly defined roles for administrators and SRO
- Increased communications and meetings
- HCPSS-provided training for SROs
- Emphasis on alternatives to arrests positively impacts school culture

2021-2022 SRO Program:

Stakeholder Input - Recommendations

- Increased communications with stakeholders about the SRO program
- Consistency when implementing the HCPSS Discipline Policy
- Improve shared professional development for school staff and SROs by learning together and including real life issues and scenarios

2022 Updates: SRO Program MOU

- I. Arrests - Distinguish between SRO arrests versus arrests made by an officer not assigned to an HCPSS school
- N. Term of Memorandum - 3 years instead of 1 year
- O. Termination - Any party may terminate at least 60 days in advance of such termination

2022 Updates: SRO Program MOU

- Reworded D.1.c. SRO Training Responsibilities
 - Superintendent, HCPSS Chief of School Management and Instructional Leadership, Director Diversity, Equity, and Inclusion, and HCPD Youth Division Commander will determine the SRO training
 - SRO will join school staff in attending HCPSS training, as appropriate

2022 Updates: SRO Program MOU

- Added to D.1.c. SRO Training Responsibilities
 - Effective communication about the SRO program to HCPSS students, staff, and community
- Added to D.1.j.
 - Update to match BOE Policy 9260, Search & Seizure regarding Authorized searcher

Questions

