

School Start Time Changes Implementation Plan Update



Proposed Organization Structure for FY2024

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2023/24 Planning Status

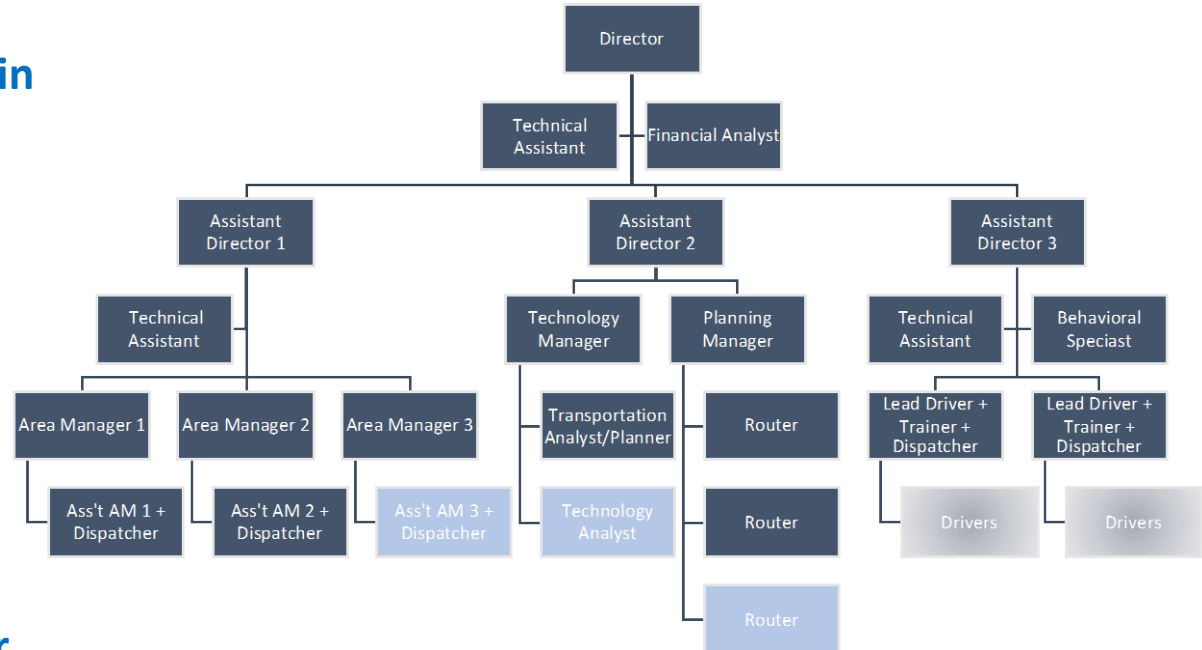
Objective	Status	Timeline
SB action: approval of impl. plan	Complete	Feb 2022
Policy changes	Complete	May 2022
Service model & technology recs.	Complete	Jun 2022
Preliminary 2023/24 bell times	Complete	Jul 2022
Organization recommendations	Complete	Aug 2022
Additional start time option analysis	Pending	Nov 2022
Finalize 2023/24 bell times	Pending	Dec 2022
Implement service and tech changes	Pending	Winter 2023
Bus routes finalized	Pending	Spring 2023

Organizational Change Objectives

- **Optimize the Office of Student Transportation (OST) to the requirements of SST and associated service model and technology changes.**
- **Codify operational adaptations already prevalent in the organization.**
- **Right size the organization.**

Proposed Organization Structure

- Matches the position count proposed by staff in FY2023 budget process.
- Enhances functional specialization, but with focus on cross-training and cross-utilization where necessary.
- May require compensation classification changes for some positions.



Questions

